



The Pharma Launchpad

— with Dr. Shaliga —

GUIDING HEALTHCARE PROFESSIONALS
TO PHARMA CAREERS

Terms & Conditions

Thank you for choosing **Pharma Launchpad**. We are dedicated to supporting your career advancement goals. By using our website or availing of our services, you agree to the following terms and conditions:

1. Service Disclaimer & Career Success

- **No Guarantees:** While our clients have a strong track record of success, Pharma Launchpad does not guarantee job placement or specific promotions.
- **Market Dynamics:** The job market is external and beyond our control; therefore, all career decisions made based on our advice are at your own risk.
- **Professional Judgment:** We recommend seeking additional professional advice before making major career-related changes.

2. Limitation of Liability & Indemnity

- **Damages:** Pharma Launchpad is not liable for any direct, indirect, or consequential damages, including loss of data or profits, resulting from our recommendations.
- **Information Accuracy:** You are solely responsible for the accuracy and completeness of the information (resumes, backgrounds, etc.) provided to us; we do not verify this data.
- **Indemnification:** You agree to hold Pharma Launchpad and its agents harmless from any claims or expenses arising from your use of our services or a violation of these terms.

3. Privacy & Communications

- **Confidentiality:** We are committed to maintaining the privacy of your personal information.
- **Electronic Security:** We cannot guarantee the absolute security of electronic transmissions and are not liable for unauthorised disclosures.
- **Marketing:** By providing your email, you agree to receive newsletters and promotional updates. You may opt out at any time via the unsubscribe link.

4. Cancellations & Refunds

- **Consultation Refunds:** You are eligible for a refund only if a booking is cancelled **24 to 48 hours** before the scheduled consultation call.
- **Rescheduling Policy:** No refunds will be provided if you reschedule a 30-minute consultation session and subsequently cancel it.

5. Website Usage & Intellectual Property

- **Content Use:** All text, images, and graphics are the intellectual property of Pharma Launchpad and are for informational purposes only. Unauthorised reproduction or distribution is prohibited.
- **Prohibited Conduct:** Hacking, scraping, or spamming the website is strictly forbidden.
- **Third-Party Links:** We are not responsible for the content or practices of any third-party websites linked for your convenience.

6. Governance

- **Jurisdiction:** These terms are governed by the **laws of India**.
- **Modifications:** Pharma Launchpad reserves the right to modify or terminate services or these terms at any time without prior notice. It is your responsibility to review these terms periodically.

If you have any questions or concerns regarding the terms and conditions, please contact us at thepharmalaunchpad@gmail.com