



The Pharma Launchpad

— with Dr. Shaliga —

GUIDING HEALTHCARE PROFESSIONALS
TO PHARMA CAREERS

Terms & Conditions

Thank you for choosing **Pharma Launchpad**. We are dedicated to supporting your career advancement goals. By using our website or availing of our services, you agree to the following terms and conditions:

1. Service Disclaimer & Career Success

- **No Guarantees:** While our clients have a strong track record of success, Pharma Launchpad does not guarantee job placement or specific promotions.
- **Market Dynamics:** The job market is external and beyond our control; therefore, all career decisions made based on our advice are at your own risk.
- **Professional Judgment:** We recommend seeking additional professional advice before making major career-related changes.

2. Limitation of Liability & Indemnity

- **Damages:** Pharma Launchpad is not liable for any direct, indirect, or consequential damages, including loss of data or profits, resulting from our recommendations.
- **Information Accuracy:** You are solely responsible for the accuracy and completeness of the information (resumes, backgrounds, etc.) provided to us; we do not verify this data.
- **Indemnification:** You agree to hold Pharma Launchpad and its agents harmless from any claims or expenses arising from your use of our services or a violation of these terms.

3. Privacy & Communications

- **Confidentiality:** We are committed to maintaining the privacy of your personal information.
- **Electronic Security:** We cannot guarantee the absolute security of electronic transmissions and are not liable for unauthorised disclosures.
- **Marketing:** By providing your email, you agree to receive newsletters and promotional updates. You may opt out at any time via the unsubscribe link.

4. Cancellations & Refunds

- **Consultation Refunds:** You are eligible for a refund only if a booking is cancelled **24 to 48 hours** before the scheduled consultation call.
- **Rescheduling Policy:** No refunds will be provided if you reschedule a 30-minute consultation session and subsequently cancel it.

5. Website Usage & Intellectual Property

- **Content Use:** All text, images, and graphics are the intellectual property of Pharma Launchpad and are for informational purposes only. Unauthorised reproduction or distribution is prohibited.
- **Prohibited Conduct:** Hacking, scraping, or spamming the website is strictly forbidden.
- **Third-Party Links:** We are not responsible for the content or practices of any third-party websites linked for your convenience.

6. Governance

- **Jurisdiction:** These terms are governed by the **laws of India**.
- **Modifications:** Pharma Launchpad reserves the right to modify or terminate services or these terms at any time without prior notice. It is your responsibility to review these terms periodically.

7. Inclusions:

- Guidance on how to structure and what to add to your resume.
- You will receive a resume template that is relevant and makes a strong impact on recruiters to ease your resume-building journey.
- Personalised suggestions for improving your LinkedIn profile to get noticed by recruiters and hiring managers.
- Interview structuring and guidance on how to prepare for interviews.
- Includes discussion of common questions and techniques to present yourself confidently.
- Guidance on how to structure your responses and constructive feedback on your answers.
- Guidance on how to network effectively online, expand your professional connections, and increase opportunities.
- Tips on how to optimise your job search, identify opportunities, and enhance your approach to job applications.

Important things to note:

- Once placed, you will have to pay 25% of the first month's gross salary/stipend within 10 days of accepting the offer letter.
- A very important thing you need to know is that Pharma Launchpad will help you the entire way, but it requires 1000% of your commitment too. Pharma Launchpad doesn't guarantee any jobs, but we'll do our best to ensure you get a good one.
- Also, there will be times when we'll make you reject the job if it doesn't align with your goals, making the process lengthy, but it's essential for your long-term satisfaction. Hence, it often takes our clients a longer time to find a job.
- Also, for those availing the networking services, remember that LinkedIn Premium is another expense that you will have to bear on your own behalf.

8. Exclusions:

- I will guide you on how to make your resume, but I will not be making your resume.
- I will suggest improvements, but will not be making updates directly to your LinkedIn profile.
- Answer scripts to questions will not be provided
- I will provide networking tips and strategies, but will not directly facilitate or manage networking opportunities for you.
- I'll offer strategies and guidance, but will not conduct your job search or submit applications on your behalf.
- If you need, mock interviews will be an additional charge/session (799/session)

If you have any questions or concerns regarding the terms and conditions, please contact us at thepharmalaunchpad@gmail.com